

## MELODY WARING

School of Social Work, University of Wisconsin-Madison  
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October 2019

### **EDUCATION**

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**Ph.D. in Social Welfare**, June 2020 (expected)

University of Wisconsin-Madison, Madison, WI

Dissertation: "Caring for Aging Parents: Stratified Effects on Labor Force Participation"

Committee: Lawrence M. Berger (chair), Maria Cancian (non-reader), Marcy Carlson (UW-Madison Sociology), Stephanie Robert

**A.M. in Social Administration**, June 2015

University of Chicago School of Social Service Administration, Chicago, IL

Concentration: Social Administration

**B.A. in Government**, *summa cum laude*, June 2007

Lawrence University, Appleton, WI

### **PUBLICATIONS**

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**Waring, M.**, and Meyer, D. R. (In press). Welfare, work, and single mothers: The Great Recession and income packaging strategies. *Children and Youth Services Review*.

Warren, E. J., **Waring, M. K.**, and Meyer, D. R. (2019). Are U.S. congregations patching the social safety net? Trends from 1998 to 2012. *Journal of Sociology and Social Welfare*, 46(3), 39-62.

**Waring, M. K.** (2019). The Stats Requirement: Statistical Thinking as Social Work. *Journal of Social Work Education*. DOI: 10.1080/10437797.2019.1662864

Parker, M., Mosites, E., Reider, K., Ndayishimiye, N., **Waring, M.**, Nyandimbane, G., Ndikuriyo, L., & Matthias, D. (2015). A blinded, cluster-randomized, placebo-controlled school feeding trial in Burundi using rice fortified with iron, zinc, thiamine, and folic acid. *Food and Nutrition Bulletin* 36(4), 481-492.

### **UNDER REVIEW**

Meyer, D. R., Cancian, M., and **Waring, M.** (Invited to resubmit). Use of child support enforcement actions and their relationship to payments. *Children and Youth Services Review*.

**Waring, M.** (Invited to resubmit). Is there an education gradient in women's time transfers to aging parents? *International Journal of Care and Caring*.

**Waring, M.** Women, work, and caring for aging parents: Modelling difference by education in the PSID.

## **IN PROCESS**

**Waring, M.** Exogenous shocks of aging parents' health crises and adult children's employment trajectories: A longitudinal model using the PSID.

Cancian, M., Meyer, D. R., and **Waring, M.** When moms owe child support: Differing circumstances of noncustodial mothers and fathers behind in their child support.

## **REPORTS**

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Cancian, M., Meyer, D. R., Berger, L. M., Guarin, A., Hodges, L., Magnuson, K. A., Vogel, L. K., **Waring, M.**, Wood, R. G., Moore, Q., and Wu, A. Y. (2019). *Final impact findings from the Child Support noncustodial Parent Employment Demonstration (CSPED): Technical supplement*. Report to the US Office of Child Support Enforcement.

Meyer, D. R., Cancian, M. and **Waring, M.** (2019). *Use of enforcement actions and their relationship to payments*. Report to the Wisconsin Department of Children and Families, funded by the Child Support Policy Research Agreement.

Haley-Lock, A. and **Waring, M.** (2016). *Economic Status of PSEs and Step 1 & 2 Career Employees in the USPS: A Study Conducted for the American Postal Workers Union, AFL-CIO*. Report to the American Postal Workers Union.

Meyer, D. R., Guarin, A., and **Waring, M.** (2016). *Harmonizing measures of child support across available grantee administrative data for the Child Support Noncustodial Parent Employment Demonstration (CSPED) evaluation*. Report to the US Office of Child Support Enforcement.

## **FELLOWSHIPS, HONORS, & AWARDS**

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2019-2020      Dissertation Fellowship, Boston College Center for Retirement Research and the Social Security Administration.

2019            Dissertation Research Award, Institute for Research on Poverty at the University of Wisconsin-Madison.

2019            Mary Washburn Willets Award for Excellence in the Social Sciences, Center for Research on Gender and Women, Department of Gender and Women's Studies, University of Wisconsin-Madison.

2019            Teaching Excellence Award, School of Social Work, University of Wisconsin-Madison.

2015-2020      Graduate Research Fellow, Institute for Research on Poverty at the University of Wisconsin-Madison.

2018 Research Support for access to restricted data from the PSID, Institute for Research on Poverty, University of Wisconsin-Madison.

2016 Selected Participant, Panel Study of Income Dynamics (PSID) Data Users Workshop, University of Michigan in Ann Arbor.

### **TEACHING EXPERIENCE**

2019 Fall Teaching Assistant, Social Work 640: Social Work with Ethnic and Racial Groups, School of Social Work, University of Wisconsin-Madison. Required class for BSW students. Responsible for two sections.

2019 Fall Guest Lecturer, "Care Policy," in Human Development & Family Studies 535: Family Perspective on Policy-making, School of Human Ecology, University of Wisconsin-Madison.

2019 Summer Co-Instructor, Social Work 673: Basic Statistics for Social Work, School of Social Work, University of Wisconsin-Madison. Eight-week class for 12 part-time students. Surveyed central tendencies, measures of variance, basics of probability theory, *t*-tests, chi-square tests, correlation, and bivariate regression analysis.

2018 Summer Instructor, Social Work 673: Basic Statistics for Social Work, School of Social Work, University of Wisconsin-Madison. Eight-week class for 19 part-time students.

2016 Fall Instructor, Social Work 605: The Field of Social Work, School of Social Work, University of Wisconsin-Madison. Required class for MSW students, with more than 60 participants. Introduced the history, purpose, and organizational content of the social work profession

### **SELECTED TRAININGS**

2019 Fall Selected participant in The Discussion Project, professional development series at the University of Wisconsin-Madison, funded by the Mellon Foundation.

2017 Spring Collaborated to develop one-credit PhD seminar, "SW861: Teaching applied research in social work."

### **RESEARCH EXPERIENCE**

2018-2019 Graduate Project Assistant to Dr. Maria Cancian and Dr. Daniel Meyer, University of Wisconsin-Madison. Prepared reports to the state of Wisconsin and papers for peer-review related to child support and social policies. Conducted original analyses and literature reviews. Assisted with preparing analyses for dissemination.

- 2015-2018 Graduate Project Assistant to Dr. Maria Cancian and Dr. Daniel Meyer, University of Wisconsin-Madison, on the Child Support Noncustodial Parent Employment Demonstration (CSPED) Evaluation. Harmonized disparate measures from child support administrative data of eight demonstration states in randomized control trial with more than 10,000 participants. Collaborated on analysis and reporting.
- 2015-2016 Graduate Assistant to Dr. Anna Haley, University of Wisconsin-Madison. Assisted with development of survey to be administered by the American Postal Workers Union (APWU). Conducted primary analysis on survey data from 771 respondents on poverty, public assistance, and work conditions.
- 2014-2015 Graduate Research Assistant to Dr. Evelyn Brodtkin, University of Chicago, School of Social Service Administration. Reviewed public TANF administrative data and correlated trends with census-level data from IPUMS.

## **PRESENTATIONS**

- 2019 September **Waring, M.** Paper presentation of “Exogenous shocks of aging parents’ health crises and adult children’s employment trajectories: A longitudinal model using the PSID” at the 2019 PSID Annual User Conference, in Ann Arbor, MI.
- 2019 August **Waring, M.** Poster presentation of “Women, work, and caring for aging parents: Modelling difference by education in the PSID” at the 2019 Retirement and Disability Research Consortium Meeting, in Washington, DC.
- 2019 June **Waring, M.** Paper presentation of “Is there an education gradient in women’s time transfers to aging parents?” on the thematic panel “The costs of unpaid care”, at the 2019 Global Carework Summit, in Toronto, Ontario, Canada.
- 2019 April **Waring, M., & Carpenter, E.** Panel on “Pushing the boundaries: Defining the ‘methods’ in Feminist Research Methods” at the 2019 Women’s and Gender Studies Consortium Conference and 4W Summit at the University of Wisconsin-Madison.
- 2019 March **Waring, M.** Paper presentation of “Close to home: Women, work, and caring for aging parents” on the thematic panel “Love, kinship, and economies of care” at “Who Cares?”, the 38<sup>th</sup> Annual Gender Studies Symposium at Lewis and Clark College in Portland, OR.
- 2019 February **Waring, M., Marx Ferree, M., Ophir, A., & Wright, K.** Roundtable on “‘Feminist Statistics’: Quantitative methods in feminist research and feminist approaches in quantitative methods” at the 2019 Sociologists for Women in Society (SWS) Winter Meeting in Denver, CO.

- 2017 November Guarin Aristizabal, A. M., **Waring, M. K.**, Cancian, M., & Meyer, D. R. Poster presentation of “Discrepancies in child support paid and owed among noncustodial parents: Evidence from survey and state administrative data” at the 2017 APPAM Annual Meeting in Chicago, IL.
- 2017 January **Waring, M.**, Warren, E., & Meyer, D. R. Paper presentation of “The social safety net and U.S. congregations: Roles, characteristics, and trends, 1998-2012” on the thematic panel “The New Safety Net” at the 2017 Society for Social Work and Research Annual Meeting, in New Orleans, LA.
- 2017 January **Waring, M.**, Haley-Lock, A. Paper presentation of “‘You’re just the help’: Work conditions and economic hardship in frontline us postal service jobs” on the thematic panel “Examining the importance of job quality” at the 2017 Society for Social Work and Research Annual Meeting, in New Orleans, LA.
- 2017 January **Waring, M.**, Costanzo, M., & Slack, K. S. Poster presentation of “Poor people’s vote: Do welfare sanctions impact civic participation?” at the 2017 Society for Social Work and Research Annual Meeting, in New Orleans, LA.
- 2016 August **Waring, M.** Paper presentation of “Welfare, work, and single mothers: What happened to the work-based social safety net during the Great Recession?” on the thematic panel “Across the U.S. and beyond: Women and intersections of poverty and inequality” at the 2016 Society for the Study of Social Problems Annual Meeting, in Seattle, WA.
- Upcoming**
- 2020 January **Waring, M.** Paper presentation of “Women, Work, and Caring for Aging Parents: Modelling Difference by Education in the PSID” at the 2020 Society for Social Work and Research Annual Meeting, in Washington, DC.

## **SERVICE**

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- 2019 October Performer and panelist on “UpStage Stigma: Amplifying Voices, Building Community and Creating Social Change” at the 45<sup>th</sup> Annual Conference of the National Association of Social Workers (NASW) – Wisconsin Chapter, Milwaukee, WI.
- 2019 June Presented findings on “Use of enforcement actions and their relationship to payments” to the Wisconsin Department of Children and Families.
- 2018-2019 Member, Awards and Fellowship Committee, School of Social Work, University of Wisconsin-Madison.
- 2017-2020 PhD advisor, Phi Alpha Honor Society for Social Work, BSW chapter, School of Social Work, University of Wisconsin-Madison.

- 2016 April Presented findings on “Economic Status of PSEs and Low-Tier Career Employees in the USPS” at the 2016 Interest Arbitration between the American Postal Workers Union, AFL-CIO and the United States Postal Service in Washington, DC, with Dr. Anna Haley.
- 2016 April Featured panel on “Current Issues in Policies & Benefits Affecting Vulnerable Women” at the 2016 Spring Wisconsin Council on Social Work Education Conference in Wisconsin Dells, WI, with Emma Carpenter & Molly Costanzo.

## **EXPERIENCE PRIOR TO PHD**

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### **Chicago Jobs Council – Chicago, IL**

*Social Policy Graduate Intern, Aug 2014 – June 2015*

Developed neighborhood analyses of 4 low-income community areas in Chicago to inform advocacy. Researched workforce policy to inform advocacy efforts, drafted legislation to introduce in Illinois Senate.

### **Metropolitan Family Services – Chicago, IL**

*Social Work Intern, Jane Addams Domestic Violence Court Advocacy, Oct 2013 – June 2014*

Conducted client intake and assessment for survivors of domestic violence and accompanied clients to court.

### **PATH (Program for Appropriate Technology in Health) – Seattle, WA**

*Project Administrator, Ultra Rice Project, Oct 2012 – June 2013*

*Program Assistant, Ultra Rice Project, Sept 2011 – Sept 2012*

Managed multi-billion dollar budgets for international programs funded by the Gates Foundation and USDA. Primary administrative contact point with Institutional Review Boards for human-subject research study.

### **Agros International – Seattle, WA**

*Foundation Relations Associate, Sept 2010 – Sept 2011*

Managed grants portfolio for international development project providing technical assistance and access to long-term financing for purchasing land to tenant farmers in Central America.

### **Schools Out Washington – Seattle, WA**

*Afterschool Program Coach, Racial Equity & Diversity, July 2010 – June 2011*

Provided adult education and coaching to staff at afterschool programs on racial equity & diversity programming. Designed evaluation describing impact on participants.

### **East African Community Services – Seattle, WA**

*Resource Development Coordinator, AmeriCorps VISTA, Aug 2009 – Aug 2010*

*Outreach Coordinator, AmeriCorps VISTA, Aug 2008 – Aug 2009*

Managed volunteers for programs serving resettled East African refugees, including afterschool programs, classes for adults, and community events. Planned, facilitated training series to 500+ human service professionals from agencies in King County. Managed grants and fundraising portfolio.