

## LOS ANGELES LGBT CENTER

Terra Russell-Slavin Director of Policy and Community Building Understanding and Addressing LGBTQ Inequities from a Direct Service Level Perspective

### A QUICK NOTE RE: LANGUAGE

- LGBTQ individuals are incredibly diverse and come from all racial, ethnic and socio-economic backgrounds.
- Language and words that communities use to define themselves vary temporally, geographically, and culturally
- Because many oppressed communities have had their right to self-identify taken away, using respectful language is the first important step in becoming an ally

# WHO WEARE AND WHAT WE WE

Established in 1969 - 10 sites
Nearly 800 staff and 3000 volunteers
50,000+ client visits per month
We provide specific services for more LGBTQ people than any other organization in the world through programs in four broad categories:

Health
Social Services & Housing

- Culture & Education
- Leadership & Advocacy

### WHY WE DO WHAT WE DO

- DISCRIMINATION
- ISOLATION
- FOOD INSECURITY
- HOUSING INSECURITY AND HOMELESSNESS
- **ECONOMIC INSECURITY**
- **VIOLENCE**
- AND FOR SO MANY MORE
   REASONS

#### HOW CAN THE FEDERAL GOVERNMENT REDUCE THESE INEQUITIES

- Funding
- Data Collection
- Make clear that discrimination will not be tolerated!
- Increase cultural competency within, between, and across federal agencies and federally assisted programs.

## VISION FOR THE FUTURE - INVISIBLE NO MORE

LOS ANGELES LGBT CENTER



### **QUESTIONS?**

#### THANK YOU! TERRA RUSSELL-SLAVIN TSLAVIN@LALGBTCENTER.ORG