

Advancing Racial Equity Through Research

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Some news headlines...

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DAILY 50 CENTS

“Data show that Black, Hispanic, and AIAN people are at increased risk of hospitalization due to COVID-19”

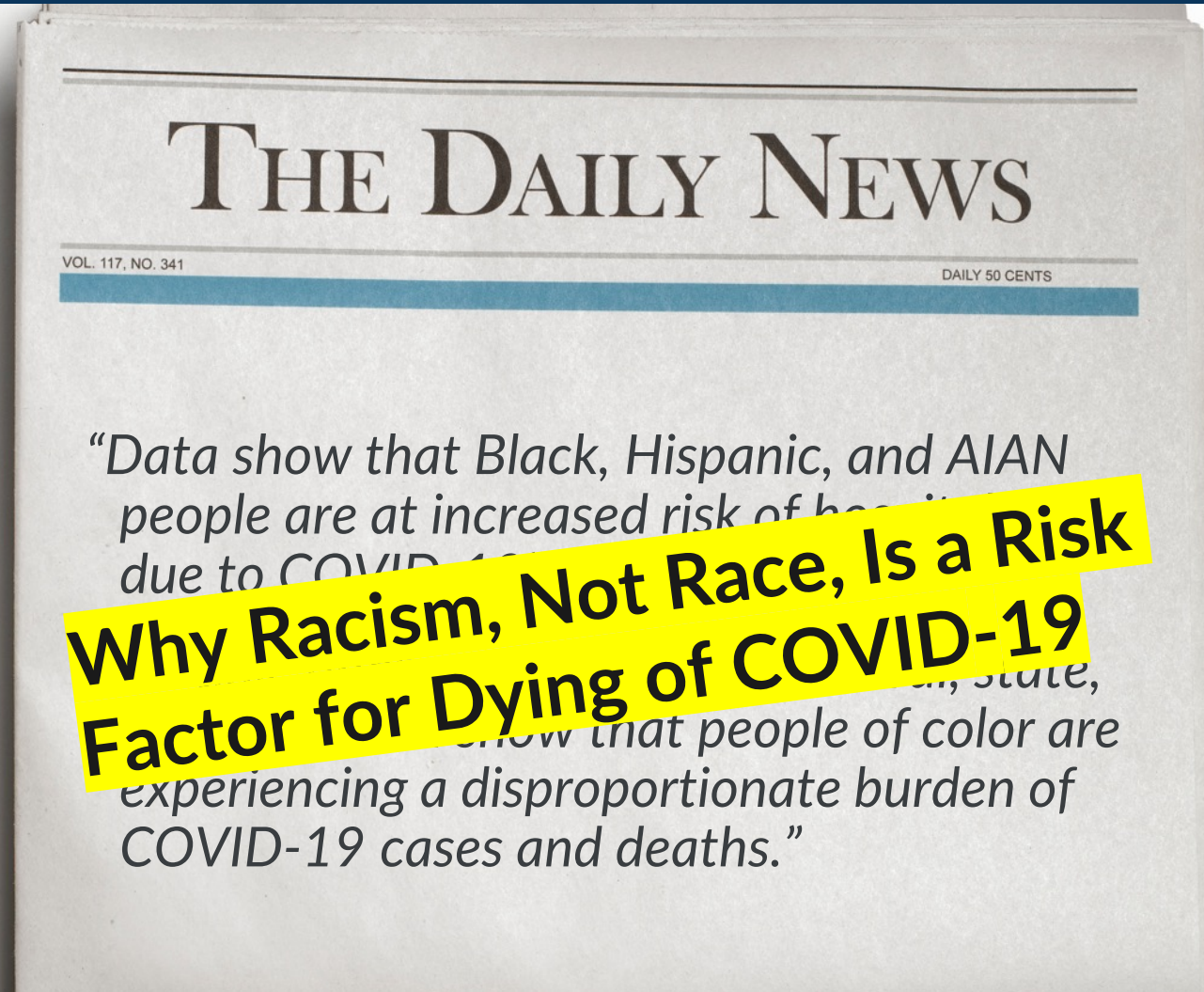
“Multiple analyses of available federal, state, and local data show that people of color are experiencing a disproportionate burden of COVID-19 cases and deaths.”

How can you use data to understand and combat racial inequities?

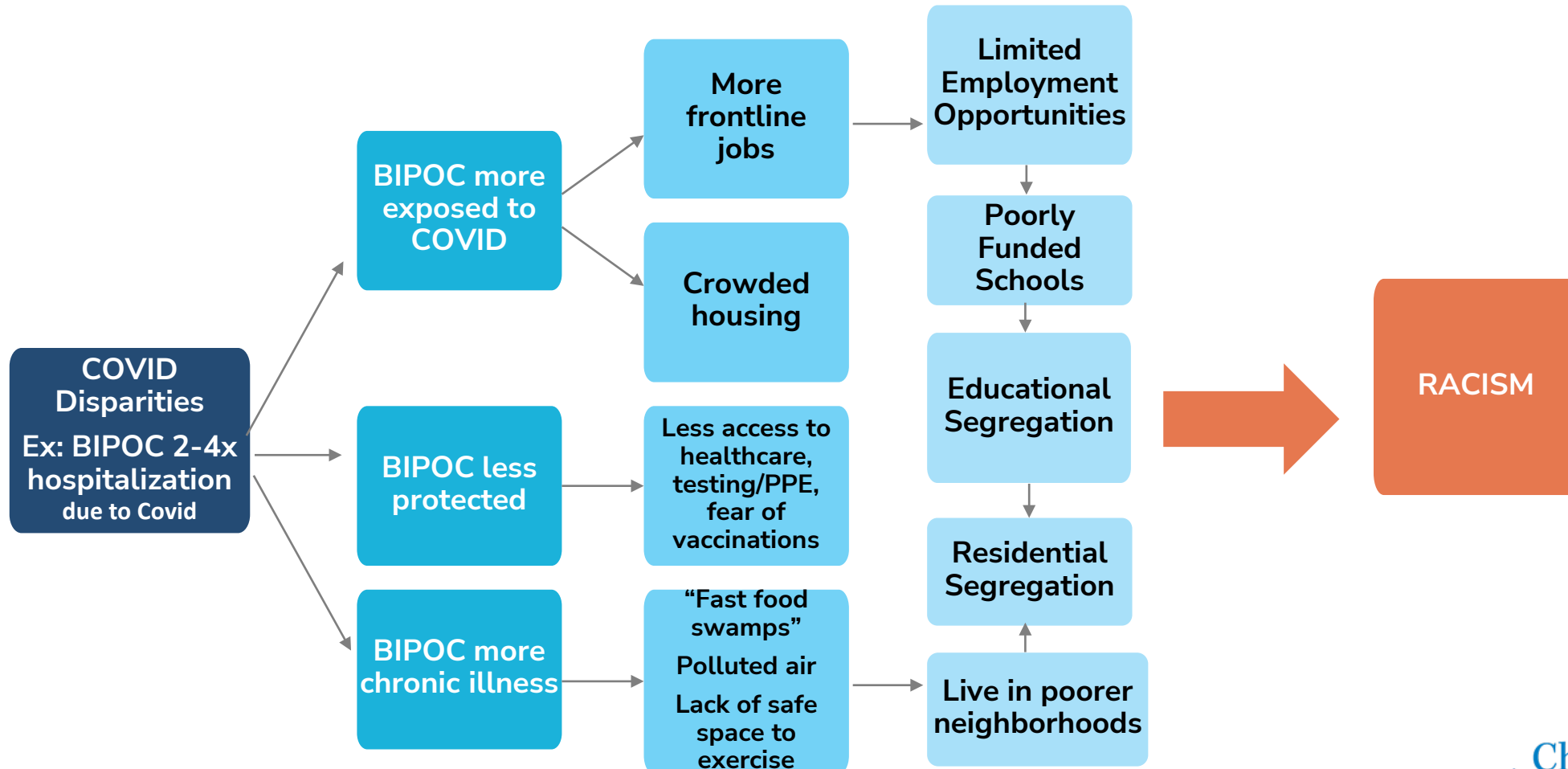


A different news headline

It is important
to connect
data to
context now.

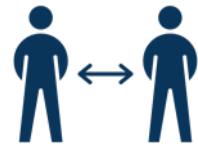


Moving beyond documenting disparities



Initial solutions to address COVID

Individual solutions:



social distancing



mask use



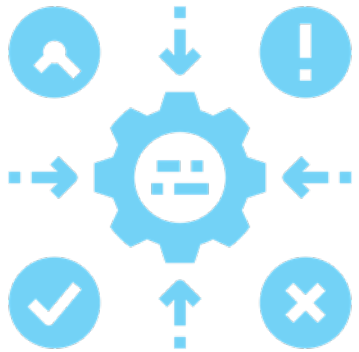
get vaccinations

System solutions to address COVID



- more PPE for frontline workers
- hazard pay for frontline workers
- free testing and prioritized vaccinations for more exposed
- seek to understand and address mistrust of vaccines

Why does context matter?



- It gives policymakers the full story
- It might prompt different policies
- It helps move away from harmful narratives about people who are impacted by inequity

Recommendation: do this upfront in presenting research findings

Guiding Principles for Integrating Racial Equity



1. **Examine** our backgrounds and biases.
2. Commit to **digging deeper** into the data.
3. Know our work has an **impact** on communities.
4. **Partner** with community in research and credit their contribution.
5. Guard against the assumption that White is the normative or default position.

Practical Guidance for the Research Process



5 Guiding Principles

Stages of the Research Process

Landscape

Research Design

Data Collection

Data Analysis

Dissemination

Thank you!

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